

Professional Instructor course

National Outdoor Leadership School

284 Lincoln St.

Lander, WY 82520

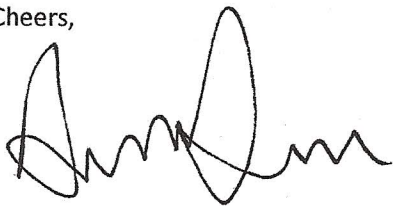
To Whom It May Concern:

Dean Reynolds is applying for your Professional Instructor course as a way to increase his knowledge and awareness base and increase longevity in his chosen career path. Dean has been employed with us as a field instructor since February 2010. He has worked his way to senior instructor and wishes to continue as a field instructor for "the long haul." He brought up taking a break from the field here and taking your course as a way to help prevent burnout. I support his decision and plan as working the front lines at a therapeutic wilderness program tends to lend itself to fewer years than most careers.

Dean has been solid in performance with extended backpacking and campcraft in all seasons as well as a clean safety record in caring for his student groups (both male and female). As a senior instructor he is also responsible for managing, mentoring, and delegating to a staff team (usually a team of 4). Dean is well versed in the anatomy of a communication breakdown (both with adolescents and families) and in coaching, role modeling, and teaching assertive communication and the feedback process.

Dean has been easy to work with from a supervisory role and has received extensive training and experience with us in living and using wilderness as a tool for growth. I hope he is chosen for your next Professional Course.

Cheers,

A handwritten signature in black ink, appearing to read 'Andy Dunn', with a large, stylized initial 'A'.

Andy Dunn

Field Director, Second Nature Blue Ridge

## NOLS Professional Instructor Course Application

### Letter of Recommendation Form

The National Outdoor Leadership School (NOLS) is a nonprofit private school whose mission is to be the best source and teacher of wilderness skills and leadership that protect the user and the environment. Each year we select candidates from a large group of applicants to attend our instructor courses. We are looking for individuals who have excellent wilderness and communication skills as well as teaching and leadership experience.

(Please feel free to respond to these questions on a separate document)

Confidentiality: The information provided will not be made available to the applicant unless you specifically authorize us to do so in writing.

DEAN REYNOLDS  
Name of Applicant

12/7/11  
Date

1. How do you know this person?

AS AN EMPLOYEE OF SECOND NATURE BLUE RIDGE

2. How many weeks in the field (7 field days = 1 field week) has this person worked for your organization?

38

3. Please comment on this person's risk management record as a field instructor.

CLEAN RECORD IN RISK MGT.

4. Please comment on this person's skills in leadership, teaching and group dynamics.

5. Please comment on this person's outdoor skills.

SOUND IN OUTDOOR LIVING (4 SEASON BACKPACKING)

6. What do students mention as this instructor's strengths? What do students suggest this instructor improve upon?

GOOD TEACHER

7. If there are any other qualities about this person that you feel we should know, please use the space below for further comment.

ALWAYS WILLING TO HELP OUT THE COMPANY/VOLUNTEERS TO GO THE  
If there are any other qualities about this person or areas for growth that you feel we should know of, please comment. EXTRA MILE

Your Name ANN DUNN

Signature [Signature]

Address 236 FIVE ST., CLAYTON, GA 30525

Phone Number (Day) 706-212-2037 (Evening) \_\_\_\_\_

Occupation Field Director

Employer Second Nature Blue Ridge

Please send your letter of recommendation under separate cover to:

Professional Instructor Course  
National Outdoor Leadership School  
284 Lincoln St.  
Lander, WY 82520

Phone: 800-710-6657  
Fax: 307-332-1220  
E-mail: [admissions@nols.edu](mailto:admissions@nols.edu)

