

Professional Instructor course

National Outdoor Leadership School

284 Lincoln St.

Lander, WY 82520

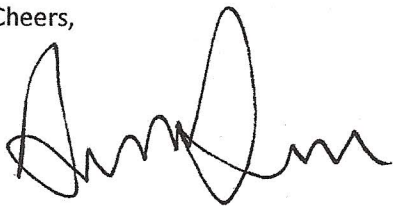
To Whom It May Concern:

Dean Reynolds is applying for your Professional Instructor course as a way to increase his knowledge and awareness base and increase longevity in his chosen career path. Dean has been employed with us as a field instructor since February 2010. He has worked his way to senior instructor and wishes to continue as a field instructor for "the long haul." He brought up taking a break from the field here and taking your course as a way to help prevent burnout. I support his decision and plan as working the front lines at a therapeutic wilderness program tends to lend itself to fewer years than most careers.

Dean has been solid in performance with extended backpacking and campcraft in all seasons as well as a clean safety record in caring for his student groups (both male and female). As a senior instructor he is also responsible for managing, mentoring, and delegating to a staff team (usually a team of 4). Dean is well versed in the anatomy of a communication breakdown (both with adolescents and families) and in coaching, role modeling, and teaching assertive communication and the feedback process.

Dean has been easy to work with from a supervisory role and has received extensive training and experience with us in living and using wilderness as a tool for growth. I hope he is chosen for your next Professional Course.

Cheers,

A handwritten signature in black ink, appearing to read 'Andy Dunn', with a large, stylized initial 'A'.

Andy Dunn

Field Director, Second Nature Blue Ridge

