



To Whom it May Concern:

I had the distinct pleasure of working with Mr. Dean Reynolds during our Fall session at Northwest Youth Corps in 2009. Dean displayed an enormous amount of initiative and willingness to learn new systems and idea of working with youth. Dean was not able to attend our staff training due to the lateness of his hiring, but he was able to dive right in to a leadership role with these youth.

Northwest Youth Corps is a residential conservation program, in which youth, ages 16-19 are employed in conservation projects around the Northwest for a 5-week time period. They are in crews of 10 youth and two adult leaders. These crews are then placed with different land management agencies on a weekly basis, with high expectations of productivity, morality, education, and integrity. It is a program that continually push people's boundaries.

Dean EXCELED in this environment. In my role, as the supervisor for 3 crews running concurrently, I had the opportunity to field Dean's many thoughtful questions, and help guide him through the session. Dean proved very capable when it came to his soft skills with the youth. He also had many insightful comments and suggestions which I appreciated in our many conversations. Dean constantly sought feedback on how to improve his performance, which contributed greatly to his success at Northwest Youth Corps.

I recommend Dean to your organization/agency for employment based on the sheer integrity and outstanding performance which he exhibited during his tenure at Northwest Youth Corps. If you have any questions at all, please feel free to contact me.

Best Regards,

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